Care trainees from Namibia, well prepared.

We prepare young people in Namibia for their training at your institution: German to B2, care basics and aptitude, cultural preparation. After that, we support trainees and your team through every phase of the training.

At a glance

Training	Care assistant (Pflegefachassistenz) under the German Pflegefachassistenzgesetz, nationwide from 2027, generalist
Length in Germany	18 months full time
Language level	Entry from B1, target B2 with a Goethe certificate in speaking, writing, listening and reading before arrival
Preparation in Namibia	7 to 8 months before the training starts
Next start	1 August 2027 at the Zollernalb Klinikum
Fees	Terms and payment model discussed in a personal conversation

What we take care of

Before arrival

- Flight, passport, visa and housing organised
- Language, cultural and professional preparation in Namibia, including the Goethe B2 certificate and an aptitude check for care work
- Help with authorities and with the first weeks of care work

Result: A good start in the training and the team.

During the training

- Named contact persons throughout the training
- Mentoring on the ward, language and integration support on site
- Regular reviews of learning progress, social support and conflict prevention

Result: Solid practical experience and steady learning progress.

After qualifying

- Exam preparation, certificate management and structured feedback
- Support with the move into work
- Help with further qualifications, for example the three-year nursing training, and long-term retention

Result: A successful qualification and a smooth move into employment.

What you take care of

- The training place and the training contract
- The training allowance under the collective agreement; training costs run through the states' compensation funds (§ 24 PflFAssG from 2027)
- Practical instruction and cooperation with a nursing school
- Our fee, paid for demonstrable progress

Fair recruitment

Trainees do not pay for their preparation. We cover preparation courses, visa fees and the journey, funded through the employer's fees. From the first month, the clinic pays the training allowance under the collective agreement. What applies during preparation is set out in a written agreement.

[Placeholder: position on the seal Faire Anwerbung Pflege Deutschland, decision pending]

Partner in Germany

Zollernalb Klinikum, Balingen and Albstadt

Contact

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Sources: German Federal Ministry of Health, Pflegefachassistenzeinführungsgesetz (care assistant training act, in force from 1 January 2027), checked 20 October 2026. Draft, not approved. No prices; terms discussed in person.